



Racial Justice Organizer

Position Overview

Abolitionist Law Center is a nonprofit organization that works to support and build the movement to abolish mass incarceration through public interest litigation and community organizing. As the movement to end racist state violence and abolish police and prisons has grown, so has our work. We are seeking a Racial Justice Organizer (RJO) to facilitate impacted communities in organizing for self-determination and against state violence.

Working with directly impacted community members in Philadelphia, the RJO position will contribute to Abolitionist Law Center's ongoing campaigns to abolish solitary confinement, to end death by incarceration sentences, and build community power to confront institutions of state violence, particularly police and prisons. This includes recruiting volunteers, facilitating meetings, engaging varied constituencies in discourse on equity and social/racial justice, advocating with and on behalf of people of color, and researching emerging needs in impacted communities. Along with contributing to these campaigns, a key task for the RJO will be organizing the Philadelphia chapter of the Jericho Movement to Free All Political Prisoners.

A strong applicant will have a demonstrated commitment to racial, social and economic equity, as well as a familiarity with the abolitionist movement and the Black Radical Tradition. Identifying as an abolitionist is not a requirement of the job; however, openness to abolitionist ideas and a commitment to studying the Black Radical Tradition are required.

Responsibilities

- Recruiting and training volunteers
- Organizing meetings and events
 - Organizing event logistics (venue, attendance, transport, refreshments, etc)
 - Preparing and sharing agendas in advance of meetings
 - Facilitating or delegating the facilitation of meetings
 - Assuring meeting notes are taken and later shared with attendees
 - Preparing after-event reports to share with ALC's organizing team
- Additional responsibilities
 - Tracking work hours by project name
 - Attending regular ALC staff meetings
 - Participating in ALC fundraising

Requirements

- Experience with formerly incarcerated people and/or communities impacted by criminalization;



- A broad understanding of Philadelphia’s history of racist state violence and resistance to that violence;
- Significant experience organizing and facilitating volunteers;
- Excellent public speaking skills and adequate writing ability;
- Strong time management skills; and
- Good recordkeeping

Salary and Benefits

The Racial Justice Organizer will be based in ALC’s Philadelphia office. This is a full-time, salaried position with some evening and weekend hours required. This position has a six-month introductory period. The salary for this position is \$48,000 annually, with a health insurance benefit of up to \$400/month and 35 days (280hrs) of paid time off annually. Start date is January 1, 2021.

Reports to: Executive Director

Application Process

Please send your resume, two professional references, and a cover letter explaining your interest in the position to info@abolitionistlawcenter.org. Applications will be accepted and reviewed on a rolling basis, but candidates are encouraged to apply by December 1, 2020 to receive priority consideration. This position is open until filled.

Abolitionist Law Center is an equal opportunity employer. People of color, women, indigenous people, LGBTQI-GNC people, and formerly incarcerated people are strongly encouraged to apply.