			EXTENDED TO NOVEMBER 15,	201	9		
	0	00	Return of Organization Exempt Fro	om Ir	ncome Tax	OMB No. 1545-0047	
Forn	J	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Con	de (exc	ept private foundation	s) 2018	
Depar	tment	of the Treasury	Do not enter social security numbers on this form as it	t may b	e made public.	Open to Public	
		nue Service	Go to www.irs.gov/Form990 for instructions and the	e latest	information.	Inspection	
AF	or the	e 2018 calenc	ar year, or tax year beginning and endi	ing			
B C	heck if oplicab		forganization		D Employer identific	ation number	
	Addre	ABOT	ITIONIST LAW CENTER				
	Name		usiness as		46-21	32412	
	Initial return			m/suite	E Telephone number	.52412	
	Final	D D O	BOX 8654	in/Julio	And a second	554-9070	
	Ireturn/ termin- ated F.O. BOX 0034 412-03 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$						
	Amended DIMOUDAU DA 15001						
	Applic dion		nd address of principal officer: JAMELIA MORGAN		for subordinates?		
	pendi		BRADDOCK AVE., PITTSBURGH, PA 1520	0.8	H(b) Are all subordinates ind		
I T	ax-ex		X 501(c)(3) 5 01(c)() ◀ (insert no.) 4 947(a)(1) or	527		ist. (see instructions)	
			ITIONISTLAWCENTER.ORG		H(c) Group exemption	· · · · · · · · · · · · · · · · · · ·	
				I Year o		State of legal domicile: PA	
	rtl	Summary		Liouic		State of legal dofinenc. 1 11	
	1		e the organization's mission or most significant activities: THE ABO	01.17	TONTST LAW	TENTER	
Activities & Governance	2		TO PROMOTE THE RIGHTS OF PRISONERS				
naı	2		x F if the organization discontinued its operations or disposed of				
ver	3		ting members of the governing body (Part VI, line 1a)		1.000	10	
G	4	Number of inc	9				
S S	5		7				
itie	6		of individuals employed in calendar year 2018 (Part V, line 2a) of volunteers (estimate if necessary)			14	
ctiv			d business revenue from Part VIII, column (C), line 12			0.	
۷			business taxable income from Form 990-T, line 38			0.	
					Prior Year	Current Year	
43	8	Contributions	and grants (Part VIII, line 1h)		375,564.	377,662.	
nu	9		ce revenue (Part VIII, line 2g)		325,000.	167,836.	
Revenue	10		come (Part VIII, column (A), lines 3, 4, and 7d)		43.	328.	
æ	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,560.	1,513.	
8	12		add lines 8 through 11 (must equal Part VIII, column (A), line 12)		702,167.	547,339.	
	13	Grants and si	milar amounts paid (Part IX, column (A), lines 1-3)		0.	0.	
	14	Benefits paid	to or for members (Part IX, column (A), line 4)		0.	0.	
S	15	Salaries, othe	r compensation, employee benefits (Part IX, column (A), lines 5-10)		168,740.	267,282.	
Expenses	16a	Professional f	undraising fees (Part IX, column (A), line 11e)		0.	0.	
xpe	b	Total fundrais	ing expenses (Part IX, column (D), line 25) 11,358				
Ê	17	Other expens	es (Part IX, column (A), lines 11a-11d, 11f-24e)		324,404.	281,787.	
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)		493,144.	549,069.	
	19	Revenue less	expenses. Subtract line 18 from line 12		209,023.	-1,730.	
s or				Be	ginning of Current Year	End of Year	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		520,378.	404,981.	
t As	21		(Part X, line 26)		218,084.	105,385.	
	22		fund balances. Subtract line 21 from line 20		302,294.	299,596.	
	rt II	Signatur					
			I declare that I have examined this return, including accompanying schedules an			y knowledge and belief, it is	
true,	corre	ct, and complete	. Declaration of preparer (other than officer) is based on all information of which	preparer	has any knowledge.		
Sigr	ı	Signatur	e of officer		Date		

Sign	Signature of officer	Late
Here	JAMELIA MORGAN, PRESIDENT	х.
	Type or print name and title	
	Print/Type preparer's name Preparer's signa	ture Date Check PTIN
Paid	RONALD J. MOCK	9 20 19 self-employed P00447723
Preparer	Firm's name MOCK BOSCO & ASSOCIATES	P.Ć. Firm's EIN ▶ 20-5890953
Use Only	Firm's address 900 WASHINGTON AVENUE	
	CARNEGIE, PA 15106	Phone no. 412 - 276 - 5700
May the I	RS discuss this return with the preparer shown above? (see instru	ctions) X Yes No
832001 12-3	LHA For Paperwork Reduction Act Notice, see the sep	arate instructions. Form 990 (2018)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form **990** (2018)

Form	ABOLITIONIST LAW CENTER	46-2132412 Page 2
Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: LEGAL SERVICES & PUBLIC INTEREST LAW.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 74,905 • including grants of \$) (Reven	ue \$ 32,171.)
	SOLITARY CONFINEMENT - THIS PROGRAM IS AIMED AT HOLDING	,
	OFFICIALS ACCOUNTABLE FOR THE ILLEGAL AND INHUMANE ABUS	E OF SOLITARY
	CONFINEMENT, AND ULTIMATELY ABOLISHING THE PRACTICE ENT	IRELY. OUR WORK
	HERE IS CONCENTRATED ON LITIGATING CIVIL RIGHTS LAWSUIT	S FOR PRISONERS
	WHO HAVE BEEN ABUSED BY BEING HELD IN SOLITARY CONFINEM	
	CASES DURING 2018.	
4b	(Code:) (Expenses \$67,904. including grants of \$) (Reven	
	POLITICAL RIGHTS - THIS PROGRAM AIMS TO PROTECT AND BRO.	
	RIGHTS OF PRISONERS AND THE MOVEMENT TO END MASS INCARC	ERATION. WE
	LITIGATED ONE CASE IN THIS PROGRAM DURING 2018.	
4-	(Code:) (Expenses \$66,742. including grants of \$) (Reven	ue\$ 10,665.)
4c	(Code:) (Expenses \$ 00,742 · including grants of \$) (Reven ENVIRONMENTAL & HEALTH RIGHTS - THIS PROGRAM AIMS TO EX.	
	DANGEROUSLY POOR HEALTHCARE IN THE PRISONS, AND TO FORCE	
	AUTHORITIES TO IMPROVE IT. IT ALSO AIMS TO SHUTDOWN PRI	
		OXINS THAT
	NEGATIVELY IMPACT THEIR HEALTH. OUR WORK HERE IS FOCUSE	
	INVESTIGATION OF A PRISON BUILT NEXT TO A COAL ASH DUMP	
		PROPOSED PRISON
	IN KENTUCKY, WORKING TO GET HEPATITIS C POSITIVE PRISON	
	WORKING TO IMPROVE HEALTH CONDITIONS AT THE ALLEGHENY CO	_
	HAD EIGHT CASES LITIGATED AS PART OF THIS PROGRAM.	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 228, 383 • including grants of \$) (Revenue \$	31,513.)
4e	Total program service expenses > 437,934.	• • •
		Form 990 (2018)

Form	990	(201)	8)

 Form 990 (2018)
 ABOLITIONIST
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 Part IV
 Checklist of Required Schedules
 Center
 Center

			V	NI -
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		37	
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u		11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	Па		
b	÷ · ·	11b		х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	arr		21
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	44.		х
ام	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	~	
t	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			37
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			<u> </u>
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2018)	ABOLITIONIST	LAW	С
Part IV	Checklist	of Required Schedules (continue	d)

			Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			v	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		x	
24 a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23			
240	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete				
	Schedule K. If "No," go to line 25a	24a		x	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b			
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease				
	any tax-exempt bonds?	24c			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d			
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v	
~~	Schedule L, Part I	25b		X	
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or				
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		x	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member				
	of any of these persons? If "Yes," complete Schedule L, Part III				
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV				
	instructions for applicable filing thresholds, conditions, and exceptions):				
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Х		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,				
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x	
24	contributions? If "Yes," complete Schedule M	30			
31	Did the organization liquidate, terminate, or dissolve and cease operations?	31		x	
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31			
52	Schedule N, Part II	32		x	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations				
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and				
	Part V, line 1	34		X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity				
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			- -	
07	If "Yes," complete Schedule R, Part V, line 2	36		X	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		x	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		- 23	
00	Note. All Form 990 filers are required to complete Schedule O	38	х		
Pa			_	·	
	Check if Schedule O contains a response or note to any line in this Part V				
			Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 18				
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0				
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming				
	(gambling) winnings to prize winners?	1c	<u>X</u>		

	990 (2018) ABOLITIONIST LAW CENTER		46-2132	412	P	age 5
Par	V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
		ı			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		7			
	filed for the calendar year ending with or within the year covered by this return	_ 2a	7		v	
	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)		-		v
				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					v
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
	If "Yes," enter the name of the foreign country:		. (== . =)			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b -		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	he orga	anization solicit			v
	any contributions that were not tax deductible as charitable contributions?			6a		X
	If "Yes," did the organization include with every solicitation an express statement that such contribu-		r gifts			
	were not tax deductible?			6b		
	Organizations that may receive deductible contributions under section 170(c).		Provided to the new off	-		x
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a 71		
			- the at	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w			7.		x
	to file Form 8282?			7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	40	7e		
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?					
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f 7~		
-	If the organization received a contribution of qualified intellectual property, did the organization file F			7g 7h		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz			70		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	i by th	5	8		
	sponsoring organization have excess business holdings at any time during the year?			0		
	Sponsoring organizations maintaining donor advised funds.			9a		
				9a 9b		
	Section 501(c)(7) organizations. Enter:			30		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	L)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
		L		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		х
	If "Yes," see instructions and file Form 4720, Schedule N.					
	Is the organization an educational institution subject to the section 4968 excise tax on net investmer	nt inco	me?	16		Х
	If "Yes," complete Form 4720, Schedule O.					

Form **990** (2018)

Form 990 ((2018)
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ABOLITIONIST LAW CENTER

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 10			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
-	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors, or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		x
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-		
74	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	74		
, N		7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	15		
		8a	х	
	The governing body? Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00		
9		9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		
000	tion D. Tonoics (mis section D requests information about policies not required by the internal nevenue code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
D.	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	- Tiu		
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe</i>	12.0		
Ŭ	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
я	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	X	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed PA, CA, NY, MD, VA, NC, OH, MA, OR	,CT	,NJ	,SC
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)			
	for public inspection. Indicate how you made these available. Check all that apply.	.,		
	Own website Another's website X Upon request Other (<i>explain in Schedule O</i>)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	DUSTIN MCDANIEL - 412-651-7485			
	201 NORTH BRADDOCK AVE, RM 601, PITTSBURGH, PA 15208			

SEE SCHEDULE O FOR FULL LIST OF STATES

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensation	ated
	Employees, and Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization is former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)		(D)	(E)	(F)					
Name and Title	Average	Position (do not check more than one				one	Reportable	Estimated			
	hours per	box	do not check mo ox, unless perso ifficer and a direc			is bot	h an	compensation	compensation	amount of	
	week		cer an	dad	irecto	r/trus	tee)	from	from related	other	
	(list any	Individual trustee or director						the	organizations	compensation	
	hours for related	e or di	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the	
	organizations	rustee	l trus		ee	npen		(00-2/1099-10130)		organization and related	
	below	d ual t	In stitutional trustee	_	nplo	st col	5			organizations	
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			0	
(1) JAMELIA MORGAN	20.55										
PRESIDENT		X		Х				26,250.	0.	0.	
(2) JULES LOBEL	0.21										
VICE PRESIDENT		X		Х				0.	0.	0.	
(3) SHANDRE DELANEY	0.17										
SECRETARY		X		Х				0.	0.	0.	
(4) ANITA COLON	0.58										
TREASURER		X		Х				0.	0.	0.	
(5) JASMINE GONZALES ROSE	0.08										
DIRECTOR		X						0.	0.	0.	
(6) JIHAD ABDULMUMIT	0.62										
DIRECTOR		X						0.	0.	0.	
(7) LISA FREELAND	0.14										
DIRECTOR		X						0.	0.	0.	
(8) JENNIFER LAHN	0.30										
DIRECTOR		Х						0.	0.	0.	
(9) CARL REDWOOD, JR	0.11										
DIRECTOR		X						0.	0.	0.	
(10) KEMPIS SONGSTER	0.12										
DIRECTOR		х						0.	0.	0.	
(11) BRET GROTE	42.70								_	_	
LEGAL DIRECTOR				Х				37,800.	0.	0.	
(12) DUSTIN MCDANIEL	37.30								_	_	
EXECUTIVE DIRECTOR				х				39,300.	0.	0.	
		 									

	ABOLITION ABOLITION									46-21	324	112	Pa	age 8
Pa	t VII Section A. Officers, Directors, Trus		ploy	ees			ghe	st C	Compensated Employe	es (continued)				
	(A) Name and title	(B) Average hours per week	box	not c , unle	ss pe	ition more rson i	than is bot pr/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from related	ation a		(F) imate ount o other	
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	comp fro orga and	oensa om the anizati relate nizatio	e ion ed
с	Sub-total Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A							103,350. 0. 103,350.		0. 0. 0.			0.0.0.
2	Total number of individuals (including but no compensation from the organization										-			0
3	Did the organization list any former officer,	director. or tru	ustee	e. ke	v en	olan	ovee.	or	highest compensated e	mplovee on	-		Yes	No
4	line 1a? If "Yes," complete Schedule J for su For any individual listed on line 1a, is the su	uch individual		· · · · · · ·								3	_	Х
	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	Ji	for such individual			4	_	X
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," comp	-				-			-			5		Х
1	tion B. Independent Contractors Complete this table for your five highest con	mpensated ind	depe	ende	ent c	ontr	racto	ors 1	that received more than	\$100,000 of comp	bensa	ation fr	om	
	the organization. Report compensation for t (A)					vith	or w	ithiı	(B)			(C		
	Name and business	address	NC	ONE	2			_	Description of s	ervices	Co	omper	Isatior	า
2	Total number of independent contractors (in \$100,000 of compensation from the organiz	, and a second sec	ot li	mite	d to		se lis D	stec	d above) who received n	nore than				

	n 990 (i	: _ /		LAW CENT	ER		46-2132	412 Page 9
Pa	rt VII							
_		Check if Schedule O conta	ains a response	or note to any lin		(B)	(C)	
					(A) Total revenue	(D) Related or exempt function revenue	Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
fts,		Fundraising events						
, Git		Related organizations						
Sir		Government grants (contributi						
utic	t	All other contributions, gifts, grant		377,662.				
dtib	~	similar amounts not included abov		577,002.				
Con	-	Noncash contributions included in lines Total. Add lines 1a-1f			377,662.			
<u> </u>				Business Code				
ø	2 a	LEGAL FEES		541100	167,836.	167,836.		
e rvic	b							
anu Se	с							
ran Seve	d							
Program Service Revenue	е							
₽	f	1 5			167 026			
		Total. Add lines 2a-2f			167,836.			
	3	Investment income (including other similar amounts)			328.			328.
	4	Income from investment of tax			5200			5201
	5	Royalties						
	•		(i) Real	(ii) Personal				
	6 a	Gross rents	()	(1)				
	b	Less: rental expenses						
		_						
	d	Net rental income or (loss)		►				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss) Net gain or (loss)						
		Gross income from fundraising						
Other Revenue	0 4	including \$						
eve		contributions reported on line						
r B		Part IV, line 18	-					
Othe	b	Less: direct expenses						
0	с	Net income or (loss) from fund	Iraising events					
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam		····· >				
	iu a	Gross sales of inventory, less						
	h	and allowances Less: cost of goods sold						
		Net income or (loss) from sale						
		Miscellaneous Revenu		Business Code				
	11 a	OTHER INCOME		541100	1,513.	1,513.		
	b							
	С							
	d	All other revenue			1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			
		Total. Add lines 11a-11d		🕨	1,513.	169,349.	0.	328.
	12	Total revenue. See instructions			J 4 / , J J ブ •	╷ ⊥∪フ,ጋ4フ•	υ.	I JZO.

Form 990 (2018)	ABOLITIONIST LAW CE	INTER 46-
Part IX Statemen	of Functional Expenses	
Section 501(c)(3) and 501	(c)(4) organizations must complete all column	ns. All other organizations must complete column (A).

	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
~	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	103,350.	79,039.	20,441.	3,870
~	trustees, and key employees	103,350.	79,039.	20,441.	3,070
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	123,555.	94,491.	24,437.	4,627
7	Other salaries and wages	143,000.	<u>,471</u>	44,43/•	4,04/
8	Pension plan accruals and contributions (include				
~	section 401(k) and 403(b) employer contributions)	22,662.	16,833.	5,005.	824
9	Other employee benefits	17,715.	13,548.	3,504.	663
10	Payroll taxes	11,113.	13,540.	5,504.	005
11	Fees for services (non-employees):				
a		136,472.	126,019.	10,453.	
b		13,037.	120,019.	13,037.	
	Accounting	13,037.		13,037.	
d	, , , , , , , , , , , , , , , , , , ,				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
10	column (A) amount, list line 11g expenses on Sch O.)	354.	104.	250.	
12	Advertising and promotion	11,178.	4,315.	6,850.	13
13	Office expenses	3,787.	1,404.	2,383.	
14	Information technology	5,707.	1,404.	2,303.	
15	Royalties	21,296.	17,634.	2,857.	805
16		36,344.	32,254.	3,572.	518
17		50,544.	52,254.	5,572.	510
18	Payments of travel or entertainment expenses				
-	for any federal, state, or local public officials	5,259.	5,038.	183.	38
19	Conferences, conventions, and meetings	5,255.	5,050.	105.	50
20	Interest				
21 22	Payments to affiliates	251.		251.	
22 23	Depreciation, depletion, and amortization	2,517.		2,517.	
	Other expenses. Itemize expenses not covered	= ,5±7•		=,J=,•	
24	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
~	SETTLEMENT FUNDS-CLIENT	46,925.	46,925.		
a h	LICENSES & REGISTRATION	2,494.	40,525.	2,494.	
b	BANK FEES	1,373.	330.	1,043.	
c d	CHARITABLE CONTRIBUTION	500.	550.	500.	
	All other expenses	5000		500.	
е 25	Total functional expenses. Add lines 1 through 24e	549,069.	437,934.	99,777.	11,358
25 26	Joint costs. Complete this line only if the organization	5 1 7 7 0 7 0		• • • • • • •	11,550
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

ABOLITIONIST LAW CENTER Form 990 (2018) Part X Balance Sheet

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		Check if Schedule O contains a response or note	e to any line in this Pa	rt X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			497,712.	1	338,536
	2	Savings and temporary cash investments		0.	2	32,193	
	3	Pledges and grants receivable, net			0.	3	25,000
	4	Accounts receivable, net			18,281.	4	1,848
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensat	ted employees. Comp	olete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualifi					
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and co	ntributing			
		employers and sponsoring organizations of section					
3		employees' beneficiary organizations (see instr).		F		6	
	7	Notes and loans receivable, net				7	
۱	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			2,259.	9	2,594
	10a	Land, buildings, and equipment: cost or other		450			
		basis. Complete Part VI of Schedule D		,450.	606		1 010
	b	Less: accumulated depreciation		640.	626.	10c	1,810
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets			1 500	14	2 0 0 0
	15	Other assets. See Part IV, line 11			1,500.	15	3,000
_	16	Total assets. Add lines 1 through 15 (must equa			520,378.	16	404,981
	17	Accounts payable and accrued expenses			118,084.	17	6,307
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete P				21	
3	22	Loans and other payables to current and former					
		key employees, highest compensated employees					
		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelat				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24). Complete Par	t X of	100 000		00 070
		Schedule D			100,000.	25	99,078
_	26	Total liabilities. Add lines 17 through 25			218,084.	26	105,385
		Organizations that follow SFAS 117 (ASC 958)		and			
		complete lines 27 through 29, and lines 33 and			122 402		226 005
	27	Unrestricted net assets			132,403. 169,891.	27	226,097 73,499
	28	Temporarily restricted net assets		·····	109,891.	28	/3,495
	29					29	
-		Organizations that do not follow SFAS 117 (AS	SC 958), check here				
		and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building, or equ		F		31	
	32	Retained earnings, endowment, accumulated inc			200 004	32	
-	33	Total net assets or fund balances			302,294.	33	299,596
	34	Total liabilities and net assets/fund balances			520,378.	34	404,98 1 Form 990 (20

Form	ABOLITIONIST LAW CENTER	46-213	2412	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>39.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			69.
3	Revenue less expenses. Subtract line 2 from line 1	3		•	30.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	302		94.
5	Net unrealized gains (losses) on investments	5		-9	68.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	299	9,5	96.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2018)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

20	018
	to Public pection

OMB No. 1545-0047

L

Name of the o	rganization
---------------	-------------

Nam	e of t	the organization							identification number
			ITIONIST L						6-2132412
Pa	τI	Reason for Public (Charity Status (All organizations must co	omplete th	is part.) Se	ee instruction	S.	
The o	organ	ization is not a private found	lation because it is: (For lines 1 through 12, c	heck only	one box.)			
1		A church, convention of ch	urches, or associatio	on of churches described	d in sectio	n 170(b)(*	1)(A)(i).		
2		A school described in secti	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990 or 9	90-EZ).)			
3		A hospital or a cooperative	hospital service orga	anization described in s e	ection 170	(b)(1)(A)(i	ii).		
4		A medical research organiz	ation operated in co	njunction with a hospita	described	d in sectio	n 170(b)(1)(A	.)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owned	d or opera	ted by a g	overnmental	unit descrik	bed in
		section 170(b)(1)(A)(iv). (C							
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).							
7		An organization that norma	Ily receives a substa	intial part of its support f	rom a gov	ernmental	unit or from t	the general	public described in
		section 170(b)(1)(A)(vi). (Co	omplete Part II.)						
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state o	f the colleg	e or
		university:							
10	Х	An organization that norma	Illy receives: (1) more	e than 33 1/3% of its sup	port from	contributi	ons, member	ship fees, a	nd gross receipts from
		activities related to its exem	npt functions - subje	ct to certain exceptions,	and (2) no	o more tha	n 33 1/3% of	its suppor	t from gross investment
		income and unrelated busir		(less section 511 tax) fr	om busine	sses acqu	ired by the o	rganization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11		An organization organized a	and operated exclus	ively to test for public sa	afety. See	section 50)9(a)(4).		
12		An organization organized a		•	-			-	
		more publicly supported or							Check the box in
		lines 12a through 12d that	• •			-		-	
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported org	ganization(s),	typically by	' giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or truste	ees of the s	supporting
		organization. You must c	complete Part IV, Se	ections A and B.					
b		Type II. A supporting orga	anization supervised	l or controlled in connec	tion with it	s support	ed organizatio	on(s), by ha	ving
		control or management o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported
	_	organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supportin	g organization operated	in connec	tion with, a	and functiona	Illy integrate	ed with,
	_	its supported organization							
d		Type III non-functionally						· ·	
		that is not functionally int	egrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement an	d an attent	iveness
		_ requirement (see instruct	,	•	-				
е		Check this box if the orga					а Туре I, Туре	e II, Type III	
		functionally integrated, or		nally integrated support	ing organi:	zation.			
		er the number of supported o	-						
g		vide the following information			(iv) Is the orga	nization listed	(.) And a start of	· · · · · · · · · · · · · · · · · · ·	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount o support (see ir		(vi) Amount of other support (see instructions)
		organization		above (see instructions))	Yes	No		1311 40110113)	

Schedule A (Form 990 or 990-EZ) 2018 ABOLITIONIST LAW CENTER Part II Support Schedule for Organizations Described in Section

46-2132412 Page 2

 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.								
Sec	tion B. Total Support								
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
7	Amounts from line 4								
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources \dots								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activities,	etc. (see instructi	ons)			12			
13	First five years. If the Form 990 is for	the organization's	s first, second, thi	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3)			
<u> </u>	organization, check this box and stor						>		
	tion C. Computation of Publ								
	Public support percentage for 2018 (14	<u>%</u>		
	Public support percentage from 2017					15	. %		
16a	33 1/3% support test - 2018. If the o								
h	stop here. The organization qualifies33 1/3% support test - 2017. If the organization		-		line 1E is 22 1/20/				
D		-							
17~	and stop here. The organization qual 10% -facts-and-circumstances tes								
ı <i>ı</i> a									
	and if the organization meets the "fact				-	-			
۲.	meets the "facts-and-circumstances"								
a	10% -facts-and-circumstances tes more, and if the organization meets the	-							
	organization meets the "facts-and-cire						,		
19									
10	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions 🕨								

Schedule A (Form 990 or 990-EZ) 2018 ABOLITIONIST LAW CENTER

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	83,996.	144,553.	151,283.	375,564.	377,662.	1133058.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			62,857.	326,560.	169,677.	559,094.
3	Gross receipts from activities that						
-	are not an unrelated trade or bus-						
4	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
~	the organization without charge	83,996.	144,553.	214,140.	702,124.	547,339.	1692152.
	Total. Add lines 1 through 5	05,990.	144,JJJ.	214,140.	702,124.	547,559.	1092192.
78	Amounts included on lines 1, 2, and						0.
k	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0.
	Add lines 7a and 7b						0.
8	Public support. (Subtract line 7c from line 6.)						1692152.
	ction B. Total Support	· · · · · · · · · · · · · · · · · · ·				· · · · · · ·	
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	83,996.	144,553.	214,140.	702,124.	547,339.	1692152.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain						
13	or loss from the sale of capital assets (Explain in Part VI.)	83,996.	144,553.	214,140.	702,124.	547,339.	1692152.
	First five years. If the Form 990 is for	-	-	-	-	-	
	check this box and stop here				-		►
Se	ction C. Computation of Publ	ic Support Pe					
	Public support percentage for 2018 (-	column (f))		15	100.00 %
	Public support percentage from 2017					16	<u> </u>
	ction D. Computation of Inves			·····			/0
	Investment income percentage for 20			ne 13 column (fl)		17	.00 %
	Investment income percentage from 2					18	•••• %
	1 33 1/3% support tests - 2018. If the			on line 14 and line			
192		-					
L	more than 33 1/3%, check this box a 33 1/3% support tests - 2017. If the						
C.	line 18 is not more than 33 1/3%, che	•					
20	Private foundation. If the organization						
20		IT AIG HOL CHECK d	557 511 1116 14, 19		10 DON AND SEE 118		·····

Schedule A (Form 990 or 990-EZ) 2018 ABOLITIONIST LAW CENTER

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? *If* "*No*," *describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
1		
2		
3a		
Зb		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
7		
8		
9a		
01-		
9b		
9c		
10a		
461		
10b		

Schedule A (Form 990 or 990 EZ) 2018 ABOLITIONIST LAW CENTER Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inside	truction	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2018 ABOLITIONIST LAW CENTER

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sectio	n A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 N	let short-term capital gain	1		
2 F	Recoveries of prior-year distributions	2		
3 C	Other gross income (see instructions)	3		
4 A	Add lines 1 through 3	4		
5 D	Depreciation and depletion	5		
6 F	Portion of operating expenses paid or incurred for production or			
с	ollection of gross income or for management, conservation, or			
n	naintenance of property held for production of income (see instructions)	6		
7 (Other expenses (see instructions)	7		
8 A	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sectio	n B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 A	vggregate fair market value of all non-exempt-use assets (see			
ir	nstructions for short tax year or assets held for part of year):			
a A	werage monthly value of securities	1a		
bΑ	werage monthly cash balances	1b		
сF	air market value of other non-exempt-use assets	1c		
dΤ	otal (add lines 1a, 1b, and 1c)	1d		
еD	Discount claimed for blockage or other			
fa	actors (explain in detail in Part VI):			
2 A	cquisition indebtedness applicable to non-exempt-use assets	2		
3 S	Subtract line 2 from line 1d	3		
4 C	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
s	ee instructions)	4		
5 N	let value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 N	/ultiply line 5 by .035	6		
7 F	Recoveries of prior-year distributions	7		
8 N	finimum Asset Amount (add line 7 to line 6)	8		
Sectio	n C - Distributable Amount			Current Year
1 A	djusted net income for prior year (from Section A, line 8, Column A)	1		
2 E	Inter 85% of line 1	2		
3 N	linimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 E	inter greater of line 2 or line 3	4		
5 Ir	ncome tax imposed in prior year	5		
6 C	Distributable Amount. Subtract line 5 from line 4, unless subject to			
۵	mergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990 EZ) 2018 ABOLITIONIST LAW CENTER

Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	
Sect	ion D - Distributions		(Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
C	From 2015			
d	From 2016			
e	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2014			
	Excess from 2015			
C	Excess from 2016			
d	Excess from 2017			
e	Excess from 2018			Form 000 or 000 FZ) 2018

Schedule A	(Form 990 or 990-EZ) 2018	ABOLITIONIST	LAW	CENTER	46-2132412 Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D, I	mation. Provide the expl 2, 3b, 3c, 4b, 4c, 5a, 6, 9a ines 2 and 3; Part IV, Secti	anations 1, 9b, 9c on E, lin	s required by Part II, line 10 , 11a, 11b, and 11c; Part I es 1c, 2a, 2b, 3a, and 3b;); Part II, line 17a or 17b; Part III, line 12; V, Section B, lines 1 and 2; Part IV, Section C, Part V, line 1; Part V, Section B, line 1e; Part V, part for any additional information.

(Form 990 or 990-EZ)		anizations Exempt From Income	Tax Under section	501(c) and section 5	27	2018	{
	Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.					Onen de Dub	li e
Department of the Treasury Internal Revenue Service	epartment of the Treasury					Open to Pub Inspection	
		Form 990, Part IV, line 3, or For			oaign Activ	-	
		plete Parts I-A and B. Do not corr			Jaigh Activ	nico), tien	
	•	D1(c)(3)) organizations: Complete F	•	Do not complete Pa	rt I-B		
 Section 527 organiz 				. Do not complete r a	ITTD.		
•		n Form 990, Part IV, line 4, or For	m 990-EZ. Part VI. li	ine 47 (Lobbving Act	ivities). the	en	
		have filed Form 5768 (election und					
.,.,	•	have NOT filed Form 5768 (electio	()/	•			
If the organization ans	。 wered "Yes," or	n Form 990, Part IV, line 5 (Proxy	Tax) (see separate i	instructions) or Forn	n 990-EZ, F	Part V, line 35c (Proxy
Tax) (see separate inst					-		-
 Section 501(c)(4), (5) 	i), or (6) organiza	tions: Complete Part III.					
Name of organization		·			Employer	identification nu	umber
		ONIST LAW CENTER				6-2132412	2
Part I-A Compl	ete if the org	anization is exempt unde	r section 501(c)	or is a section 5	27 orgar	nization.	
1 Provide a descripti	on of the organiz	ation's direct and indirect politica	l campaign activities i	in Part IV.			
2 Political campaign	activity expendit	ures			.►\$		
3 Volunteer hours for	r political campai	gn activities					
		janization is exempt unde					
		incurred by the organization unde					
		incurred by organization manager					
		n 4955 tax, did it file Form 4720 fo				└── Yes └─	No
4a Was a correction n	nade?					Yes	No
b If "Yes," describe i	n Part IV.						
-		anization is exempt unde		•			
		d by the filing organization for sect			. ▶ \$		
	•••	ization's funds contributed to othe	•		Ν.		
					.►\$		
		. Add lines 1 and 2. Enter here an		,			
		1120-POL for this year?					No
		nployer identification number (EIN					n
	-	tion listed, enter the amount paid omptly and directly delivered to a				-	
		additional space is needed, provid	· · · ·	,	eparate se	gregated fund of	a
(a) Nam		(b) Address	(c) EIN		from (Amount of polit	tical
(a) Nam	e	(b) Address		(d) Amount paid filing organizatio		e) Amount of politities the politic of the polit	
				funds. If none, ent	er-0 P	promptly and dire	ctly
						elivered to a sepa	
					þ	olitical organizat If none, enter -0	
						,	
				1			
				1			

Political Campaign and Lobbying Activities

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

SCHEDULE C

Schedule C (Form 990 or 990-EZ	2018 ABOL	TTTONTST	T''YM	CENTER
			T T T OT(T O T	TTT 7 1 1	

Part II-A Complete if the organiza section 501(h)).	tion is exempt under section 501(c)(3) and fi	ed Form 5768 (el	ection under			
 Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). Check if the filing organization checked box A and "limited control" provisions apply. 						
Limits on L	bbying Expenditures means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals			
1a Total lobbying expenditures to influence p	ublic opinion (grass roots lobbying)	8,742.				
b Total lobbying expenditures to influence a	legislative body (direct lobbying)	262.				
c Total lobbying expenditures (add lines 1a	and 1b)	9,004.				
		540,065.				
	nes 1c and 1d)	549,069.				
	nount from the following table in both columns.	107,360.				
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:					
Not over \$500,000	20% of the amount on line 1e.					
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.					
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.					
Over \$1,500,000 but not over \$17,000,00	\$225,000 plus 5% of the excess over \$1,500,000.					
Over \$17,000,000	\$1,000,000.					
g Grassroots nontaxable amount (enter 25%	26,840.					
h Subtract line 1g from line 1a. If zero or les	0.					
i Subtract line 1f from line 1c. If zero or less	, enter -0-	0.				
j If there is an amount other than zero on e	ther line 1h or line 1i, did the organization file Form 4720	_				
reporting section 4911 tax for this year?			Yes No			

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total	
2a Lobbying nontaxable amount			98,994.	107,360.	206,354.	
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					309,531.	
c Total lobbying expenditures			1,826.	9,004.	10,830.	
d Grassroots nontaxable amount			24,749.	26,840.	51,589.	
e Grassroots ceiling amount (150% of line 2d, column (e))					77,384.	
f Grassroots lobbying expenditures			876.	8,742.	9,618.	

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Schedule C (Form 990 or 990-EZ) 2018 ABOLITIONIST LAW CENTER 46-213241 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(á	a)	(t)
of the	e lobbying activity.	Yes	No	Amo	ount
	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)	(5), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section			ection	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," O	R (b) Par	t III-A, lir	ne 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total		-		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	t IV Supplemental Information				
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	I-A, lines 1	and 2 (see	
	ictions); and Part II-B, line 1. Also, complete this part for any additional information. RM SCHEDULE C , PART II-A , LINE 1A				
\$8,	742 WORTH OF LOBBYING EXPENDITURES WENT TOWARDS GR.	ASSROO	DTS LO	BBYING	S IN
FA	OR OF PENNSYLVANIA HOUSE BILL 1581 (RESTRICTING TH	E USE	OF SO	LITARY	<u>r</u>
<u>C01</u>	FINEMENT) AND PENNSYLVANIA HOUSE BILL 135 (EXPANDI	NG PAF	ROLE E	LIGIBI	LITY
FOF	R PRISONERS).				

SCHEDULE C, PART II-A, LINE 1B

\$262 WORTH OF LOBBYING EXPENDITURES WENT TOWARDS DIRECT LOBBYING OF PA

LEGISLATORS IN FAVOR OF HOUSE BILL 1581.

SCHEDULE [)
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(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

ABOLITIONIST

ABOLITIONIST LAW CENTER	46-2132412
Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	ccounts.Complete if the

Pa	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	s or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose	conferring
Pa	Tt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education)	orically important land area
	Protection of natural habitat	Preservation of a cert	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a		
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by th	e organization during the tax
	year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
~	violations, and enforcement of the conservation easements in		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and onforcing consony	ation accoments during the year
'	s	and entorcing conserva	ation easements during the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	0(h)(4)(B)(i)
-	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
-	include, if applicable, the text of the footnote to the organizat	-	
	conservation easements.		5
Pa	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furthera	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ea	ducation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		• *
			N .
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financia	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		• •
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 832051 10-29-18

Schedule D (Form 990) 2018

Sche	dule D (Form 990) 2018 ABOLITI	ONIST LAW	CENTER	2			46-	213241	2 Pa	age 2
Pai	t III Organizations Maintaining C	collections of A	rt, Histor	ical Tr	easures, or	Other	Similar A	ssets(cont	inued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, check ar	ny of the	following that a	re a sign	ificant use c	of its collection	on item	s
	(check all that apply):									
а	Public exhibition	d			nange programs					
b	Scholarly research	е	• 🛄 Oth	er						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how they	further th	ne organization'	s exemp	ot purpose ir	n Part XIII.		
5	During the year, did the organization solicit o									-
	to be sold to raise funds rather than to be ma							Yes		No
Pai	t IV Escrow and Custodial Arran		ete if the org	ganizatio	n answered "Ye	es" on Fo	orm 990, Par	t IV, line 9, c	r	
	reported an amount on Form 990, Pa									
1 a	Is the organization an agent, trustee, custodi		-							1
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing tabl	e:				A		
_	De sinsis e la lan es							Amour	11	
	Beginning balance						1c			
	Additions during the year						1d 1e			
f	Distributions during the year Ending balance						1f			
	Did the organization include an amount on Fe							Yes		No
	If "Yes," explain the arrangement in Part XIII.					-				1
Pa										
		(a) Current year	(b) Prior		(c) Two years b			back (e) Fou	ır years	back
1a	Beginning of year balance		. ,	,			, , , , , , , , , , , , , , , , , , ,		5	
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	e (line 1g, c	olumn (a	l)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
с	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiz	ation that a	re held a	nd administered	d for the	organizatior	ı		
	by:								Yes	No
	(i) unrelated organizations									
	(ii) related organizations									
	If "Yes" on line 3a(ii), are the related organiza							3b		
	t VI Land, Buildings, and Equipm	0	owment fund	ds.						
Fai	Complete if the organization answere) Dort IV lin	0 110 5	oo Form 000 R	ort V lin	o 10			
	Description of property	(a) Cost or o basis (investr		(b) Cost basis (. ,	umulated ciation	(d) Boo	n value	5
19	Land			23010		5.5010		L		
	Buildings									
	Leasehold improvements									
	Equipment	<u> </u>	450.				640.	1	1,8	10.
	Other							1	-	
	Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	0c.)		►		1,8	10.
-										

Schedule D (Form 990) 2018

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (c) Method of valuation: Cost or end-of-year market value (b) Book value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	SETTLEMENT FUNDS TO CLIENT	99,078.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.) 🕨	99,078.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Sche	dule D (Form 990) 2018 ABOLITIONIST LAW CENTER			46-2	132412 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Staten	nents With R	levenue per F		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	la.			
1	Total revenue, gains, and other support per audited financial statements			1	546,371.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-968.		
b	Donated services and use of facilities				
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	-968.
3	Subtract line 2e from line 1			3	547,339.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	547,339.
Pa	t XII Reconciliation of Expenses per Audited Financial State	ments With	Expenses per	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	la.			
1	Total expenses and losses per audited financial statements			1	549,069.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	549,069.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	549,069.
Pa	t XIII Supplemental Information.				
Due	do the deperimtions required for Part II, lines 2, 5, and 0; Part III, lines 1c and 4; Pa		d Ob Davt V line	4. Dort V	line O. Deut VI

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1 a and 4; Part IV, lines 1 b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

ALC IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE

INTERNAL REVENUE CODE BUT WOULD BE SUBJECT TO TAX ON NET INCOME NOT

RELATED TO THE EXEMPT PURPOSE OF THE ORGANIZATION.

ALC FOLLOWS THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES TOPIC OF THE

CODIFICATION. THIS TOPIC CLARIFIES THE ACCOUNTING AND REPORTING OF

UNCERTAINTIES IN INCOME TAX POSTIONS TO BE TAKEN ON THE ALC'S TAX RETURNS,

APPLYING MINIMUM RECOGNITION AND MEASUREMENT THRESHOLDS. MANAGEMENT DOES

NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS REQUIRING

RECORDING OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

Transactions with interested Persons										OMB No. 1545-0047				
(Form 990 or 990-EZ)	Complete if	f the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 2 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.					b, 26, 27, 28a, 2018				5			
Department of the Treasury		-			990 or Form 990-E2		00.			0	pen T	o Pul	olic	
Internal Revenue Service	► G	o to www.irs.gov/l	orm99	0 for in	nstructions and the	e late	st information.				spect			
Name of the organization									-	ident		ion ni	umber	
		CONIST LAW								324	12			
					ion 501(c)(4), and 50									
Complete if the	organization	(b) Relationship be			art IV, line 25a or 25b lified	b, or	-orm 990-EZ, P	art V,	line 40	JD.	(d)	Corre	ected?	
(a) Name of disqualified	person	person and			(c	c) De	scription of tran	sactio	n		<u> </u>	es	No	
			-								+-			
											_			
											_			
2 Enter the amount of tax		the organization m	nagore	or dise	ualified persons du	urina t	he vear under							
		C C	•			Ŭ			▶ \$					
3 Enter the amount of tax									• \$					
					-									
		n Interested Pe												
•	0				, Part V, line 38a or I	Form	990, Part IV, lir	ne 26;	or if th	ne orga	anizati	on		
		n 990, Part X, line 5	1	2. Dan to or		1 (0)	<u> </u>			(h) Ap	proved	(3)	Iritton	
(a) Name of interested person	(b) Relation with organiz		fro	m the ization?	(e) Original principal amount	(†)	(f) Balance due	(g) In default?		by board or ag		agre	i) Written greement?	
	Ŭ			From				Yes	No	Yes	No	Yes		
			10					103		103		103		
	_													
						-								
Total		•••••			▶ \$									
Part III Grants or A	ssistance	Benefiting Inte	ereste	ed Pe	rsons.									
Complete if the	organization	answered "Yes" of	n Form	990, Pa	art IV, line 27.									
(a) Name of interested	person	(b) Relationshi interested pe the organi	erson ar		(c) Amount of assistance		(d) Type assistan) Purp assist		of	
		+				-+			-+					
		1												

LHA $\,$ For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

· · · · ·	· · · · · ·				í T				aring of
(a) Name	e of interested person		on and the organization trans	(c) Amount of transaction	(d) Description of transaction	organiz	ization's nues?		
								Yes	No
ROBERT HO	LBROOK	BROTHER	OF	BOARD M	Έ	33,300.	W-2 COMPENS		Х

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: ROBERT HOLBROOK

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BROTHER OF BOARD MEMBER

(D) DESCRIPTION OF TRANSACTION: W-2 COMPENSATION. ROBERT HOLBROOK

STARTED EMPLOYMENT ON MARCH 1, 2018. HIS SISTER, ANITA COLON, JOINED THE

BOARD OF DIRECTORS ON JULY 24, 2018.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



46-2132412

ABOLITIONIST LAW CENTER

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BY EDUCATING THE PUBLIC ABOUT INJUSTICES IN THE CRIMINAL LEGAL SYSTEM

AND ABOUT ABUSIVE CONDITIONS IN THE PRISON SYSTEM; TO PROVIDE PRO BONO

LEGAL SERVICES TO PRISONERS IN ORDER TO RIGHT INJUSTICES AND ERRORS

COMMITTED IN THE COURTS, AND TO LITIGATE THE NON-FRIVOLOUS CLAIMS OF

PRISONERS ALLEGING VIOLATIONS OF THEIR CIVIL RIGHTS WHILE IN PRISON; TO

ADVOCATE FOR THE RADICAL REFORMATION OF THE PRISON SYSTEM, WITHIN THE

BOUNDS OF TAX EXEMPTION UNDER SECTION 501(C)3 AND 501(H) OF THE CODE.

THE PUBLIC HAS AN INTEREST IN ENSURING THAT ITS PRISON SYSTEM IS

OPERATED WITHIN THE BOUNDS OF CONSTITUTIONAL AND HUMAN RIGHTS LAW AND

THAT THE BROADER CRIMINAL LEGAL SYSTEM IS REFORMED.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

- RELEASE FROM PRISON PROGRAM - THIS PROGRAM IS AIMED AT FREEING

PRISONERS THROUGH THE USE OF POST CONVICTION PETITIONS AND

RESENTENCING. THE PUBLIC HAS AN INTEREST IN ENSURING THAT INDIVIDUALS

ARE NOT HELD IN PRISON, ESPECIALLY WHERE THOSE INDIVIDUALS HAVE HAD

THEIR RIGHTS SEVERELY VIOLATED BY THE CRIMINAL LEGAL SYSTEM. WE HAD

FIVE CASES CURRENTLY BEING LITIGATED AS PART OF THIS PROGRAM.

EXPENSES \$ 153,187. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

MOVEMENT SUPPORT & EDUCATIONAL PROGRAMS - THIS PROGRAM IS AIMED AT

SUPPORTING THE GROWTH OF THE MOVEMENT TO END MASS INCARCERATION BY

PROVIDING EDUCATIONAL MATERIALS AND PRESENTATIONS, AND BY ASSISTING AND

DEFENDING ORGANIZERS AND ORGANIZATIONS THAT ARE PART OF THAT MOVEMENT.

WE HAVE FOUR CASES CURRENTLY BEING LITIGATED AS PART OF THIS PROGRAM.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: PA, CA, NY, MD, VA, NC, OH, MA, OR, CT, NJ, SC, TN, WA, HI, MN, IL, MI

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES AND FINANCIAL

STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

832212 10-10-18

Schedule O (Form 990 or 990-EZ) (2018)

Schedule O (Form 990 or 990-EZ) (2018) Name of the organization

ABOLITIONIST LAW CENTER

Employer identification number 46-2132412

EXPENSES \$ 75,196. INCLUDING GRANTS OF \$ 0. REVENUE \$ 31,513.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD REVIEWS FORM 990 BEFORE IT IS FILED WITH THE INTERNAL REVENUE

FORM 990, PART VI, SECTION B, LINE 12C:

THE CENTER HAS A "CONFLICT OF INTEREST" FORM WHICH MUST BE COMPLETED ANNUALLY BY ALL EMPLOYEES AND DIRECTORS, AMONG OTHER ITEMS, THEIR RELATIONSHIP WITH ANY OTHER EMPLOYEE OR DIRECTOR OF THE CENTER. THE CENTER DESIGNATED A COMMITTEE, PER ITS CONFLICTS OF INTEREST POLICY, TO REVIEW CONFLICTS AND REPORT BACK TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15:

THE CENTER'S POLICY FOR DETERMINING COMPENSATION FOR TOP MANAGEMENT AND KEY EMPLOYEES IS AS FOLLOWS: ALL COMPENSATION ISSUES FOR OFFICERS AND KEY PERSONNEL ARE REVIEWED AND APPROVED BY THE INDEPENDENT DIRECTORS BASED ON SALARY COMPARABILITY DATA, AND A CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION PROCESS IS DOCUMENTED IN THE MINUTES OF BOARD MEETINGS.

SERVICE.

Page 2